



FOREMEN'S UNION

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BULLETIN _____ September 2018

STOP WORK MEMBERSHIP MEETING

Thursday, October 4, 2018 7 PM at the Cruise Terminal S.P. 93

Executive Board Meeting: Our next meeting will be Wednesday, October 31, 2018 at 11:30 AM

New Phone System: PMA has installed a new phone system at our office so please program your phones to only call the office at 310-832-1109. If you don't hear the voice of a dispatcher or Officer when prompted to leave a message you have not called the right number.

Elections for our International officers: There has been several challenges filed against the election process. Once a final decision has been rendered a report will be given on who the next leaders of this great union will be.

When Lasher's are ordered: a lashing Foremen shall be employed to supervise up to 20 Longshoremen. Port Supplement 10.1421 **(This Rule Applies to Lash Back Only)**. When a late order is placed for extra Lasher's which brings the total number of Lasher's ordered above 20 an **additional lashing Foreman must be ordered immediately**. Do Not wait to see if the lashing order is filled. Foremen must be ordered first!!

Lashing Foremen on a Drop: If in your opinion there are more Lashers than you can safely supervise, inform your Ship Boss that you need additional help. If the employer doesn't respect your opinion, contact the office for assistance.

Overlapping Shifts: As per Membership action of August 5, 2010, it was agreed, and recommended that you must call a replacement immediately upon discovering that you will be working extended, and are unable to arrive at the next job in a timely manner. If working extended causes you to replace yourself for a 3rd shift, there is no penalty. Any member who violates this agreement will be cited to appear before the Executive Board. If you are working on a vessel that is finishing, the dispatchers recommend that you wait until you are finished to call for your next job assignment.

Beneficiary Forms: To ensure your family receives the benefits they are entitled to please make sure that your beneficiary forms are current and up to date. These forms are available at the office and must be filed with the beneficiary plans office in San Francisco.

Radios and Truck Keys: The Employers are asking for our cooperation with making sure that the equipment that has been assigned to you be returned before you leave the facility.

Steady Foremen: If you choose to work as a steady Foreman you must follow the agreement as outlined in the PCWB&FA Letter of Understanding (LOU) Walking Bosses/Foremen's Steady Pay Guarantee page 143 and SCWB-0027-2010. Each Employer shall provide its steady Foremen a weekly 5-day work schedule no later than Friday. Steady Foreman who are unable to work any of their scheduled workdays **must** call a replacement through the Joint Foreman's Dispatch Hall and their 50-hour guarantee will be reduced 10 hours for each scheduled day not worked. If you are working less than five shifts per week for your employer and you haven't called a replacement you must receive your guarantee for those days or you are in violation of the contract, and Membership Action, and you will be cited to appear before the Executive Board. If you have any questions, please call the office. All Steady Foremen wishing to take a vacation must include **Monday through Friday!!**

Start-up Times: It is our responsibility to get the job started in a timely manner. After the Longshore personal have received their safety talks, make sure they get to their assigned location and know how to operate any equipment necessary to perform their duties. Once the job gets started and all of the fires have been put out and with due regard to the operation, find an appropriate time to do your payrolls.

Replacements vs Flops: If you received a job from dispatch and for whatever reason you cannot complete your assignment you must call the hall and **Flop** your job and add the appropriate hours. If you are on a comeback and for whatever reason you cannot cover the job you must call the hall for a **replacement** and the hours will not count against you.

“When you spend time and energy regretting the past and worrying about the future,
you ruin the present”

In Solidarity:

Daniel G. Miranda
President

Rudy D. Alba Sr.
Vice President

Mike Trudeau
Secretary – Treasurer

